

ENVIRONMENTAL POLICY

I. PURPOSE

Airbus Helicopters, Inc. has a history of outstanding environmental compliance. Maintaining compliance in today's legislative environment requires strict tracking of possible air and waterborne effluents emanating from the workplace. Chemicals used in assembly, production and repair activities require monitoring under various environmental regulations. This includes such chemicals as adhesives, paints, and solvents, among others, in the Production area, Maintenance, Repair and Overhaul areas, Engineering Department and the Facilities Department. AHI has established, implemented, and maintains an Environmental Management System to manage environmental aspects, fulfill environmental compliance obligations and address risks and opportunities.

II. SCOPE

All departments of Airbus Helicopters, Inc. (AHI)

III. COMMITMENT

AHI's senior management are committed to ensure the protection of the environment is firmly embedded in both the company's and employee's culture and will endeavor to influence its suppliers and customers in a similar strategic environmental manner. Within the framework of our Environmental Management System we commit to:

1. Provide a safe and healthful workplace and ensure that personnel are properly trained and have appropriate safety and emergency equipment.
2. Educate, train and motivate employees to carry out tasks in an environmentally responsible manner and ensure that a continuous professional development strategy remains core to our business goals.
3. Be an environmentally responsible neighbor in the communities where we operate and act promptly and responsibly to correct incidents or conditions that may endanger health, safety, or the environment.
4. Participate in efforts to improve environmental protection and understanding around the world.
5. Conserve natural resources by reusing and recycling materials, purchasing recycled materials, and using recyclable packaging.
6. Eliminate, or reduce to the maximum practical extent, the release of contaminants into the environment, first through pollution prevention (material substitution and source reduction), then recycling, and finally through treatment and control technologies.
7. Ensure the responsible use of energy throughout our business, including conserving energy and giving preference to renewable over non-renewable energy sources when feasible.
8. Develop, manufacture, and market products that are safe for their intended use and that can be reused, recycled or disposed of safely. Include consideration of environmental issues in all business strategies and initiatives.
9. Investigate the feasibility of influencing our suppliers, customers and third parties with consideration of life cycle impacts of their aspects and activities.

10. Consider the wider global impact of all our activities including those of our suppliers, customers and other stakeholders.
11. Meet or exceed all applicable government requirements and voluntary requirements to which we subscribe.
12. Strive to continually improve our Environmental Management System and performance, and periodically issue progress reports to our stakeholders.
13. Management to establish annual environmental objectives and review these objectives at required and designated intervals.
14. Conduct rigorous audits and self-assessments of our compliance with this policy and measure progress of AHI's environmental affairs performance.

IV. EMS VISION

AHI's' environmental management vision is to "Become a recognized leader in eco-efficient solutions to sustain Airbus Helicopter Inc.'s business and growth".

This policy will be communicated to all persons working for, or on behalf of, AHI, and is available to the public.

SENIOR MANAGER - ENVIRONMENT



TOM CALDWELL

VP- LEGAL AFFAIRS / HEAD OF LEGAL & COMPLIANCE



KEVIN CABANISS

CHIEF OPERATING OFFICER



ROMAIN TRAPP

PRESIDENT & HEAD OF NA REGION



CHRIS EMERSON

V. REVISION RECORD

REV.	PAGES AFFECTED	DEPARTMENT APPROVAL		REASON FOR CHANGE
		NAME	SIGNATURE	
IR (August 2012)	All			New policy
1 (July 2013)	2	Tom Caldwell	<i>Tom R. Caldwell</i>	Added Commitment #5 to Better Define AHI's Pollution Prevention Effort
2 (Feb 2014)	2	Tom Caldwell	<i>Tom R. Caldwell</i>	Added Marc Paganini to signature page. Removed Line 6, Section IV. Changed AEC to AHI.
3 (July 2016)	2	Tom Caldwell	<i>Tom R. Caldwell</i>	Added Romain Trapp, Chris Emerson and Kevin Cabaniss to signature page. Revised vision statement. Revised Chemical Management Policy
4 (Jan 2018)	All	Tom Caldwell	<i>Tom R. Caldwell</i>	Updated Purpose and Commitment to conform to ISO 14001:2015 version. Removed Commitment 8, modified 7 and added 2, 8, 9, 10 and 13. Removed Chemical Management Policy as DMG Requests (DMG/06-00-04) have replaced New Chemical Review Process.

OTP-01: 2018 Environmental Objectives and Targets

The following is a list of Airbus Helicopters environmental objectives for 2018.

No.	Location	Objective	Related SEA	Target	Performance Measurement Indicator(s)
1	Grand Prairie	Improve maintenance operations to promote compliance.	Permit Exceedance From Inadequate PM	Implement paint booth pressure monitoring program and issue filter change-out requests as required.	Inspection records
2	Grand Prairie	Reduce Amount of Expired Chemicals Requiring Disposal	Disposal of expired chemicals as hazardous waste.	Reduce amount of expired chemicals by 35% by end of 2018 compared to 2017.	Expired chemical disposal amount
3	Grand Prairie	Improve compliance training for all new temp, contract and contractor employees.	Required training for new permanent and temp employees is not delivered in a timely manner.	Integrate list of contract, temp and contractor employees into LMS Program.	Environmental training records in LMS Program.
4	Columbus	Improve cardboard recycling program through increased awareness training.	Cardboard scrap being placed in dumpster instead of recycling.	Reduce visible amount of cardboard in plant trash compactor.	Periodic inspections.
5	Grand Prairie and Columbus	Contribute to the Environment Through Community Service Project	N/A	Participate in community environmental project.	Community service project
6	Grand Prairie and Columbus	Reduce energy use site-wide.	Energy conservation potential.	Evaluate major energy users at both sites using available resources.	Major energy user report.

Responsible Persons: GP -Tom Caldwell & CO-Joe Beasley

Date Completed: 12/22/17